

APPENDIX 5

Late Payers to 31st December 2018

Employer	Payroll Month	Days late	Cumulative occasions	Amount £	Significance	Reason / Action
Aspens	September	18	3	16,852.73	Significant value.	The employer blamed their volume of work. Following talks with Aspens subsequent payments have been on time.
Learning Partnership West (227)	September	32	3	140.83	Significant days late.	September and October paid late following disruption due to staff changes. The change of staff has also raised a question over the legitimacy of the contributions. See December late payment.
Learning Partnership West (227)	October	1	4	140.83	Value/days late not material	See above, paid together with September contributions.
Fit for Sport	October	5	1	236.44	Value/days late not material	The employer did not offer an explanation but subsequent payments have been made on time.
Eurotaxis	October	20	5	368.20	Significant days late.	Eurotaxis left the Fund on 30th November. Any outstanding liabilities will be met by them or their guarantor.
Anne Harris Academy	November	19	1	7,646.22	Significant days late.	The Academy had problems with their bank related to the administrative changes following their transfer from one Multi Academy Trust to another.
KGB Cleaning	November	6	1	494.79	Value/days late not material	Employer had problem with bacs being rejected but not being identified. KGB have now created a system to identify bacs rejects more quickly in future.

Edwards and Ward (872)	November	40	2	60.88	Significant days late.	E-mailed to chase November payment 04/01/2019 and 15/01/2019. Genuine query over Member's requirement to pay contributions. Employer confirmed figures on 17/01/2019 – chased again for payment on 29/01/2019 – paid 31/01/2019
Edwards and Ward (872)	December	9	3	33.63	Value/days late not material	See above note for November. November & December paid together
Future Stars	December	9	1	77.40	Value/days late not material	New employer paid arrears and mistakenly thought December was included. Paid on the day the error was recognised.
Learning Partnership West (227)	December	9	5	140.83	Value/days late not material	Employer queried whether member should be in the scheme. Query not resolved. Employer paid anyway. Currently in correspondence with employer around additional information on the employee in question.
				26,192.78	Over The 4 Months	
Total Contributions in Period (excluding deficit payments)				44,584,169	Late payments value as a % of total = 0.06%. Late Payments received from 8 out of 394 employers.	
All late payers are contacted and reminded of their obligations regarding the timing of payments. Where appropriate they are advised on alternative, more efficient methods of payment. Where material, interest will be charged on late payments at base rate plus 1% in accordance with the regulations.						
Calculation of cumulative occasions is based on a rolling 12 month period, consequently the number of cumulative occasions can go down as well as up.						